

SUMMARY OF ALL LEADER RETREAT held January 5, 2019

Our vision remains:

- Creating worship experiences that are dynamic and engaging
- Developing intentional ministries of outreach to the community
- Creating dynamic ministries for people of all ages
- Creating an environment of cohesion among our ministries and staff. —from *Strategic Mission Report 2016*



Servant Leaders able to attend representing Council, Staff and ministry teams:

President Jim Ritchie, Vice President David Bycoffe, Secretary Linda Walsh, Financial Secretary Cheryl Bitner, Co-Treasurers Douglas Clark & Joyce Essel, Gwenn Crupi, Bryon Lundell, Rick Matthai, Adam Drescher, Gretchen LeKites, Sally Snell, Pastor Lisa Arrington, Pastor Sarah Wright, Jeremy Morelock, Susanne Kauffman, Alyssa Ritchie, Riley McWilliams, Megan McBee, Sophie Bates, Nelson Bengel, Michael Jothan, Tom DeBolt, Mike Bittner, Tim Rader, LuAnn Lundell. Absent: Ross Smith recovering from knee issues, Mike Chambers recovering from illness.

Council Member	Team and Chairperson	These liaisons were reviewed and updated:
Rick Matthai	Sweet Air Connections (Jack Arsenault and Gail Blauvelt)	
Cheryl Bitner	Property (Joe Connell)	
Ross Smith	Cemetery (Ross Smith)	
Ross Smith	Chapel (Linda Peper)	
Sally Snell	Funeral Buffet (Doris Koerner)	
Linda Walsh	Dominican Republic Mission (Linda Walsh)	
Cheryl Bitner	NOLA Mission (Dan Knott)	
Gwenn Crupi	MOMS (Gwenn Crupi)	
Bryon Lundell	Media/IT (Mike Bitner and Tim Rader)	
Bryon Lundell	Staff Support (Gerry Peterson)	
Sally Snell	Stewardship (Tom DeBolt)	
Douglas Clark	Finance (Douglas Clark)	
Linda Walsh	Worship and Music (New chairs)	
Gretchen LeKites	Caring Hearts/Paws Outreach (LuAnn Lundell)	
Rick Matthai	Mutual Ministry (John Phelps)	
Douglas Clark	Pettijohn Scholarship Fund (Susan Daneker)	
Pastor Sarah, Dave Bycoffe	Amazing Grace (Frannie Butcher)	
Jim Ritchie, Gwenn Crupi	Young Discipleship (CFM & YFM)	
Dave Bycoffe	Garden Ministry (?Deacon Laura Heller, Hoppes, Jacksons)	
Cheryl Bitner	Veterans (Nelson Bengel)	
Adam Drescher	Country Fair Day (Tim Rader)	
Sally Snell	Senior Ministry (Ileen Greene)	

Concept Drawings Received

Exploratory Entrances leader, Cheryl Bitner, presented updated concept drawings for Welcome All Entrances that focus on three priorities: an ADA designed ramp; expanded lobby/narthex; and ADA restrooms. Lots of good discussion on design. Council made additional expenditure of no more than \$7000 for updated for final drawings from the Faith and Hope Campaign with additional restroom improvement, different front entrance design with peaked roof to allow light and remove leaking skylight along with utility access for courtyard creation.

Ministry Team “Sharings” at All Leaders Retreat for 2019 (Your invitation to join a team:)

Worship and Music

Continuing to prayerfully plan for our strategic mission goal: dynamic and engaging. For contemporary worship, rotating bands and using planning center software for scheduling. Thankful for collaboration and teamwork.

Young Discipleship

Jeremy Morelock shared the 2019 goal to connect families with faith Practices to Join the story. 2019 Johnstown Middle School mission 30% increase in signups. Apprentices will launch this summer. Oasis High School “Year of Invitations.”

Children and Family Ministry

Megan McBee has a goal of 100+ for 2019 VBS (Aug 5-9). We went from 3 baptisms in 2017 to 14 baptisms in 2018. We had 13 in Spring First Communion in 2018 and averaging 40 in 938 CFM thanks to help with Pier 456 Intern Sophie Bates

MOMs

Meet 3rd Sunday of the month. Christmas party January 11th, Souper Night in February, and Movie night in March along with egg hunt April, June camp out and Trunk or Treat last Saturday in October.

Sweet Air Connections

Watch for 2019 Kitchen and Fellowship Events (chili cook off returns!), New Member programs, coffee hour, welcome center will have new sweet treat bags for visitors!

Caring Hearts Outreach

First anniversary coming up and 22 people have participated in monthly visitations. Members appreciate and families too. **Caring Paws Outreach** graduation Jan. 15 and new class proposed for Spring if there are 5 students enrolled.

Senior Ministry

Has National Anthem bus tour and Spring Kindness Rocks planned for 2019. Meets 3rd Thursday of the month 7 pm.

Veterans

Will continue to plan worship and honor veterans with Memorial Day and Veterans Day. There is one unmarked veteran grave from 1972 in our cemetery that we are working to track down family for permission to arrange a grave marker.

Finance Team

Leaders meet every Thursday and the team manage our accounts and investments. Our co- treasurers have saved money on copier, dumpsters, and looking into phone and internet contracts with Media/IT.

Mission Teams

New every year! The Dominican Republic team is building for 2019 celebrating Advent Conspiracy. NOLA has new people attending in February and Amazing Grace has consistency with 3rd Tuesday soup kitchen.

Media / IT

Co-chair Mike Bitner shared that Media/IT would like to improve the lighting in the front of the church so that it is LED system. A new server (to replace outdated central computer) was included in the 2019 budget as well.

Property

For 2019 working on estimates for oil to gas conversion for chapel and parsonage. A new camera study group has been established to look at video doorbell etc. With Chapel Committee, looking into painting chapel narthex. RE: 1932 Parsonage, Sally Snell reported the materials have been ordered for the kitchen, including its first dishwasher! Crabfeast August 24 to cover additional costs associated with installation.

Country Fair Day

CFD has helped stewardship projects like oil to gas conversion and parsonage as well as 50% of proceeds directed to missions. More volunteers needed (especially for Ads, White Elephant, Silent Auction, parking and vendors).

Stewardship Team

Tom DeBolt circulated the new Creative Giving pamphlet designed by Marketing Intern Bethany Ingram for review. Working to get more people engaged in the work of the church. Thinking about your time, talents and treasures as being what God has given to you and how you use these gifts is your gift back to God.